PROFILE PEDAGOGICAL CONTENT KNOWLEDGE (PCK) OF PRIMARY SCHOOL TEACHER IN SCIENCE TEACHING

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Abstract: This research is to know pedagogical content knowledge (PCK) of primary school teachers is still far from standard with the average in science lesson. The main problem was that the results of UKG in 2015 illustrate the competence of elementary school teachers is still far from the standard with the average value reaches only 54.33 from the target of 55.00. The research method used survey method. Research subject is determined by purposive sampling technique. Research data were collected by interview technique, questionnaire, test, product assessment, and observation. Data were analyzed by one-way Anova toward civil servant period, certification period, work class, GPA and university origin. The conclusions obtained indicate that the teacher's PCK in teaching science in primary schools depends on the newly conducted training program such as the Teacher Education and Professional Training (PLPG). There is no correlation between the underlying factors as a teacher and the PCK in significantly teaching science in primary schools. It is recommended that teachers regularly attend training related to the updating of learning materials or related to PCK as the basis of the teaching profession in teaching science through an in-service training program.

Keyword: Primary school's teacher, science, pedagogical content knowledge.

Abstrak: Penelitian ini untuk mengetahui pengetahuan konten pedagogis (PCK) guru sekolah dasar yang masih jauh dari standar rata-rata dalam pelajaran IPA. Masalah utamanya adalah bahwa hasil UKG pada tahun 2015 menggambarkan kompetensi guru sekolah dasar masih jauh dari standar dengan nilai rata-rata hanya mencapai 54,33 dari target 55,00. Metode penelitian menggunakan metode survei. Subjek penelitian ditentukan dengan teknik purposive sampling. Data penelitian dikumpulkan dengan teknik wawancara, kuesioner, tes, penilaian produk, dan observasi. Data dianalisis dengan Anova satu jalur terhadap data periodisasi pegawai negeri sipil, periodisasi sertifikasi, kelas kerja, IPK dan asal universitas. Kesimpulan yang diperoleh menunjukkan bahwa PCK guru dalam mengajar sains di sekolah dasar tergantung pada program pelatihan yang baru dilakukan seperti Pendidikan Guru dan Pelatihan Profesional (PLPG). Tidak ada korelasi antara faktor-faktor yang mendasari sebagai guru dan PCK dalam mengajar sains secara signifikan di sekolah dasar. Disarankan bahwa guru secara teratur menghadiri pelatihan terkait dengan pemutakhiran materi pembelajaran atau yang terkait dengan PCK sebagai dasar profesi guru dalam mengajar sains melalui program pelatihan dalam jabatan.

Kata Kunci: Guru sekolah dasar, sains, pengetahuan konten pedagogis (PCK).

INTRODUCTION

RPJPN Indonesia 2005-2025 focuses on the mission of human resource development to realize a nation that can be

competitive. Development highly of qualified human resources throuh education sector by increasing qualification and certification of educators

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(Bappenas, 2011). The program has the potential to provide incentives for teachers' professional allowance to teachers. Professional allowances have been enjoyed by 1,638,240 teachers across Indonesia at all levels of education. Currently there are 555,467 teachers who have not yet had a certificate of educators and will follow the teacher certification program either through the PLPG which will be implemented until 2019 or PPG Teachers Certification Program (Kemendikbud, 2016).

There are several studies that show that certification has a positive effect on teacher performance but the results indicate that there is no significant correlation between professional allowances for certified teachers toward incentives for teacher competence development (Badrun, 2011; Edukasia, 2015; Sujianto, 2013; Kurniawan, Murniati, and Khoiri, 2011, Pink in Cristina, 2015).

In relation to the above issues, since 2012, Kemendikbud has conducted teacher competency tests (UKG) to map the skills of teachers throughout Indonesia. The results of UKG in 2015 illustrate the competence of elementary school teachers is still far from the standard with the average value reaches only 54.33 from the target of 55.00 (Kemendikbud, 2016). Only nine regions with values above the national average, among them DI Yogyakarta (66,36), Central Java, DKI Jakarta, West Java Provinces. The lowest value is in North Maluku Province (42.75). Overall, the competence of primary school teachers is below the national average (54.33 <56.69). In the pedagogic competency aspect, the national average of 45.54 (x national = 48,94) is obtained; aspect of professional competence 53,06 (x national = 54,47); and aspects of professionalpedagogical competence 50.80 (x national = 53.02).

The low self efficacy of teachers affects the improvement of professional competence of teachers (Tanriseven, 2012). In fact, with the increasing number of outstanding teachers, the more

opportunities for other teachers to develop their competence through the collegial model of mentor.

It is undeniable that teacher training and education programs are important to ensure consistency of teacher professional development covering pedagogical, professional, pedagogical content knowledge (PCK) competencies (Pramana in Edukasia, 2015; Kurniawan, Murniati, and Khoiri, 2011; Febrianis, Muljono, Susanto, 2014).

In the practice of teaching in the classroom, the Regulation of the Ministry of Education and Culture of Indonesia no. 64 and no. 65 of 2013 on standard content and process standards, teachers must have pedagogical and professional competence in educating elementary students thematically-integrated. Basically elementary teachers (classroom teachers) should still have adequate pedagogic-professional competence in teaching a variety of subject matter material subjects.

In addition, the student learning process should emphasize discovery / inquiry activities with project-based learning. In science, inquiry activities play an important role in the formation of cognitive schemes. Therefore, teachers are required to have special knowledge and skills to convey the subject matter of science (PCK).

Persico, Milligan, and Littlejohn explained that a lack (2015)understanding of Science teaching strategies has an impact on learning ineffectiveness and low student learning outcomes. In addition, teachers who have low self-efficacy in teaching will tend to choose not to teach science (Riggs and Enochs, 1989) esecially when the topic of science should be taught by an integrated thematic method. As a result, students will learn less profound science.

Teachers play an important role in the process of forming qualified human resources. However, teachers often state that they have "taught" the maximum, but this does not have a positive effect on student learning outcomes.

One of the contributing factors is less effective learning strategy or approach. The method does not help students achieve indicators of competency achievement.

This is exacerbated by the lack of teacher mastery of teaching materials. That is, the pedagogical, professional, or integration competencies are both low to produce quality learning output.

This is relevant to the opinions of Axelrod, Aydin, Clark and Walsh that students believe in teachers' teaching experience, mastery of materials, ability to convey material, and appropriate teaching strategies affect the effectiveness of learning. Riggs and Enochs (1989) also stated that the self efficacy of teachers is very influential on student learning outcomes.

In science lesson, mastering the special skills and material in the science field owned by the teacher, does not guarantee able to teach the science material to the students and make the students' learning result increase (Hotaman in Febrianis, Muljono and Susanto, 2014).

Therefore, in relation to science learning in primary schools, teachers should use inquiry strategies as they are proven to improve students' motivation and learning outcomes. (Allen in Suduc, Bizoi, and Gorghiu, 2015; Hurd in Hacieminoglu, 2014).

Unfortunately, studies on the effectiveness of the pedagogical content knowledge or PCK methods of elementary school teachers are limited.

METHODS

Research methods is a mixed method of exploratory basic design followed by advanced -experimental design (Creswell, 2015) The object of research involves 28 elementary school teachers spread in West Java Province and DKI Jakarta Province. The respondent are teacher who has an above average UKG score, has served as a teacher for at least 8

years and has been certified professional educator and under 45 years of age.

Research instruments are teacher profiles and questions related to PCK teachers in teaching science in primary school. The research instrument was validated by curriculum experts, primary education specialists, science education specialists. The items of the instrument are questions about PCK in science teaching whose indicators cover the components of competence according teacher Grossman. The question consisted of five open questions. Respondents' answers were collected as data on teacher's PCK in science teaching and other questions.

The collected data was analyzed using SPSS 18.0 program which is then described and statistically concluded. Testing correlation between influencing factors such as working period as civil servant, certification period, work class, IPK and university origin to teacher's PCK, conducted by using one -way Anova)

RESULT AND DISCUSSION

Table 1 show the statistical of description variable that affect pedagogical content knowledge ability, while Table 2 show the anova test result against variable affecting PCK ability.

Based on Table 2 it can be concluded that the average PCK teacher with a civil servant period of 15-19 years is greater than the average PCK teacher with a civil servant (PNS) under 15 years and even a teacher with the duty of being a civil servant (Civil servants over 19 years. From certification period variables, shows that the average ability of PCK teachers with the highest certification 0-1 years higher than teachers who have certification periods above 2-4 years. This case may occur because the new teacher is still fresh in getting professional training through the PLPG (Teacher Education and Professional Training). Based on the working class, grade III B teachers have an average PCK ability greater than III, A, III C, III D, even IV A teachers.

Table 1. Statistical Description of Variables that Affect PCK Ability

Category	N	Average PCK		
Year of				
Service				
<11 years	17	53,82		
11-14 years	5	53,60		
15-19 years	2	59,00		
>19 years	4	48,75		
The Periode of Certification				
0-1 years	3	63,33		
2-4 years	14	51,71		
>=5 years	11	52,91		
Class of Work				
IIIA	10	53,70		
IIIB	3	59,33		
IIIC	7	53,00		
IIID	4	48,25		
IVA	4	54,25		
Cumulative Index				
>3,5	7	52,71		
3-3,5	12	55,75		
<3	9	50,89		
University Graduate				
(PGSD) UPI	8	57,50		
(PGSD) Non-				
UPI	9	49,44		
Language or				
Math-				
Science	9	53,22		
Non-				
Language or				
Math-	2	56.00		
Science	2	56,00		

Furthermore, the GPA obtained by teachers concludes that the average ability of PCK teachers who have a GPA of 3-3.5 is greater than teachers who have a GPA of <3> 3.5. In addition to the civil servant period, the certification period, the working class, and the GPA of teachers' PCK skills can also be seen from the university background. The average capacity of PCK teachers from the PGSD department of the University of Education of Indonesia (UPI) is highest among teachers from non-UPI PGSD. Thus, the civil servant period, the

Table 2. Anova test result against Variable Affecting PCK Ability

Kategori	Significance	Interpretasi
Periode PNS (government employees)	0,669	no significant difference
Sertification Periode	0,159	no significant difference
Class of Work	0,700	no significant difference
GPA	0,519	no significant difference
Univeristy Background	0,385	no significant difference

certification period, the working class, the GPA and the university do not significantly affect the ability of the teacher's PCK. In other words it can be said that teachers tend to have the same or identical PCK.

Based on the findings of the research above, it appears that centralized education supervision and quality assurance policy and the determination of professional allowance allocation is less correlation with teacher performance in the classroom so that many teachers still feel in the comfort zone because they do not get any consequences from the low competence.

Febrianis, Muljono, and Susanto added that improving the ability of PCK teachers can be done through training programs.

This training program is regulated in Ministerial Regulation, Administrative Reform and Bureaucracy No. 16 of 2009. Teacher training programs should be tailored to the needs of aspects of teacher professional development (O'Sullivan in Febrianis, Muljono, and Susanto, 2014). Therefore, analysis activities need to be done before the training. If training is not based on the needs of teachers, it will not have significant effect development of teacher competence, but it will potentially reduce learning motivation, in addition to consuming time, energy and cost. From some similar research results indicates that high school teachers' PCK still needs to be upgraded to fit the standards (Febrianis, Muljono, Susanto, 2014). The findings of BSNP in 2009 based on the data of teacher ability test (UKG) revealed facts from 33 provinces that only 42% of teachers master pedagogical competence. This situation indicates the need for training programs to improve the methodological capabilities and teaching practices for teachers (Costica, 2015). Teachers should always develop their professionalism by always learning both formally and informally in their work environment (Jain and Martindale, Knowles in Salleh, 2015; Darling -Hammond in Abidin, 2009).

CONCLUSION

Teacher's PCK in teaching science in primary school depends on the newlyconducted training program such as PLPG. There is no significant correlation between teacher background factors and PCK on how to teach science in elementary school.

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